



STATE OF ALABAMA  
 DEPARTMENT OF MENTAL HEALTH  
 BRYCE HOSPITAL  
 1651 RUBY TYLER PARKWAY  
 TUSCALOOSA, AL 35404  
 205-507-8000  
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Kay Ivey  
 Governor

Kimberly G. Boswell  
 Commissioner

Audrey McShan  
 Facility Director

**REVISED EMPLOYMENT OPPORTUNITY- REVISED**

**JOB TITLE:** Recreation Activity Specialist III      **OPEN DATE:** 10/11/2024  
**CLOSE DATE:** Until Filled

**JOB LOCATION:** Bryce Hospital      **NUMBER:** 22-24  
 Tuscaloosa, Alabama      **JOB CODE:** J3000

**SALARY**

- Range 73 (\$43,351.20 - \$72,504.00 Annually).
- Minimum Salary will be commensurate with experience. Limitations apply to current State employees.

**BENEFITS**

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

**MINIMUM QUALIFICATIONS**

- Bachelor’s degree in therapeutic recreation, recreation and fitness, rehabilitation and disability studies, vocational rehabilitation counseling, human performance, kinesiology, mental health counseling, or a closely related field.
- 60 months or more experience in recreation, physical education, or therapeutic activities.
- ***Preference may be given to applicants who possess certification as a Certified Therapeutic Recreation Specialist or Board-Certified Music Therapist.***

**KIND OF WORK**

- Develops, coordinates, implements, and evaluates the Therapeutic Recreation and Rehabilitation Departments.
- Provides supervision to the recreation/rehabilitative staff.



- Coordinates ongoing staff development programs for Therapeutic Recreation and Rehabilitation personnel.
- Performs a monthly assessment of Recreation staff documentation.
- Ensures that the department utilizes Electronic Health Records for documentation of Therapeutic Recreation.
- Coordinates transportation for off campus patient activities.

#### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of the basic theories and practices of the therapeutic use of various activities.
- Knowledge of the nature and specifications for equipment and supplies needed for the assigned activities program and their proper care and maintenance.
- Knowledge of individual and group behavior and effective ways of working with mentally challenged individuals.
- Knowledge of theory and practices of mental hygiene.
- Ability to utilize professional data in planning and evaluating activity programs and to adapt and implement such programs as required.
- Ability to supervise, direct, and evaluate the work of others.

#### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Click Here to Apply Now:

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>

**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.