



STATE OF ALABAMA
 DEPARTMENT OF MENTAL HEALTH
 BRYCE HOSPITAL
 1651 RUBY TYLER PARKWAY
 TUSCALOOSA, AL 35404
 205-507-8000
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Kay Ivey
 Governor

Kimberly G. Boswell
 Commissioner

Audrey McShan
 Facility Director

EMPLOYMENT OPPORTUNITY - REVISED

JOB TITLE: Recreation Activity Specialist II **OPEN DATE:** 10/11/2024
CLOSE DATE: Until Filled

JOB LOCATION: Bryce Hospital **NUMBER:** 24-18
 Tuscaloosa, Alabama **JOB CODE:** J2000

SALARY

- Range 68 (\$36,508.80 - \$61,063.20 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Bachelor’s degree in therapeutic recreation, recreation and fitness, rehabilitation and disability studies, vocational rehabilitation counseling, human performance, kinesiology, mental health counseling, or closely related field.
- 24 months or more in recreation, physical education, or therapeutic activities.
- *Preference may be given to applicants who possess certification as a Certified Therapeutic Recreation Specialist or Board-Certified Music Therapist.*

KIND OF WORK

- Plans and conducts a variety of specifically assigned patient activities appropriate for the program.
- Confers with other members of the patients’ treatment teams.



- Writes and updates individualized treatment plans that documents treatment being providing in accordance with CMS, The Joint Commission and hospital regulations.
- Ensures adequate coverage is provided for assigned areas and activities.
- Completes initial and annual assessments, discharge summaries and transfer notes.
- Provides supervision to the recreation and rehabilitative staff who assist in providing activities or programs for patients on and off the living areas.
- Works with the Director of Therapeutic Recreation and Program Director in developing, planning, implementing, and evaluating new programs and special events.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of the basic theories and practices of the therapeutic use of various activities.
- Knowledge of the nature and specifications for equipment and supplies needed for the assigned activities program and their proper care and maintenance.
- Knowledge of theory and practices of mental hygiene.
- Ability to utilize professional data in planning and evaluating activity programs and to adapt and implement such programs as required.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.