



STATE OF ALABAMA
 DEPARTMENT OF MENTAL HEALTH
 BRYCE HOSPITAL
 1651 RUBY TYLER PARKWAY
 TUSCALOOSA, AL 35404
 205-507-8000
 WWW.MH.ALABAMA.GOV



Kay Ivey
 Governor

Kimberly G. Boswell
 Commissioner

Audrey McShan
 Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE: Psychological Associate II **OPEN DATE:** 11/15/2024
CLOSE DATE: Until Filled

JOB LOCATION: Bryce Hospital **NUMBER:** 24-30
 Tuscaloosa, Alabama **JOB CODE:** P3000

SALARY

- Range 72 (\$41,268.00 - \$69,012.00 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from an accredited college or university with a Master’s degree in Psychology, Counseling, or Behavioral Analysis.
- 12 months or more directly related work experience.

KIND OF WORK

- Provides direct patient care by conducting age-appropriate individual and group therapy sessions.
- Develops, implements, and monitors behavior management programs for adult patients.
- Conducts age-appropriate psychological assessments under the supervision of a Doctoral-level Psychologist to facilitate diagnosis, treatment planning and release.
- Participates in treatment planning for adult patients.



- Provides appropriate documentation in the medical record and/or elsewhere of clinical activities (e.g., psychological assessments, individual/group therapy notes, transfer notes, and psychological discharge summaries) within applicable time frames.
- Participates in mandatory in-service training, as well as required professional development in-service training.
- Performs other duties as assigned by Supervisor.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge and skills in psychological testing and evaluations.
- Ability to communicate effectively both orally and in writing.
- Ability to interact with patients, families, and other professionals in a courteous, professional manner.
- Ability to make good decisions.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>

Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.