



P. O. Box 242189 • Montgomery, Alabama 36124

Proudly serving our member-owners since 1938

1.888.349.4332 • www.dixie.coop

June 21, 2024

Ms. Karen Boan
Faulkner University
Career Services
5345 Atlanta Highway
Montgomery, AL 36109

Dear Ms. Boan,

As a government contractor, Dixie Electric Cooperative must comply with the provisions of Executive Order 11246, as amended, and other existing laws related to equal employment opportunity. Part of our commitment to equal employment opportunity is to take affirmative action to ensure that job seekers are recruited; job applicants are considered for employment opportunities; and employees are treated without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, or status as a qualified individual with a disability or a protected veteran.

You can support and share in our commitment when you assist us with our employment needs. As we contact you for assistance in filling specific open positions, we wish your help in identifying qualified applicants for consideration. Whenever possible, please refer qualified minorities, women, individuals with disabilities, and protected veterans.

Although we specifically have requested that Faulkner University refer minority group members and women, Dixie Electric Cooperative welcomes referrals of all qualified applicants regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.

Your assistance in referring all qualified candidates will help us achieve our commitment to equal employment opportunity. Please contact our me for additional information.

Sincerely,

Kamika Reeves
VP, Human Resources & Administrative Services