

Employment Information

Company Name: Bouldercrest Church of Christ

Company Location (City, State): Atlanta, GA

Contact Name: Tory Jones

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Based on the requirements for this job, are you looking for graduates specific to any of the following colleges?: College of Biblical Studies

Job Summary

The primary purpose of the Youth Minister is to introduce young people to Christ; to discipline them in spiritual growth; to train them in serving Christ with their life. Of equal importance is to assist parents or guardians in raising their teenagers to a wholesome maturity. Finally, to oversee and support the activity entrusted to the senior leadership of each Christian Education/Youth program.

SUPERVISION

Report to: Minister, Elders for BCOC Youth

Position(s) Supervised: Senior Leadership in BCOC/Youth

MINIMUM QUALIFICATIONS REQUIRED

- Must be a member of the Church of Christ; placing membership at BCOC upon hire
- Must show a faithful pursuit of leadership characteristics as listed in 1Tim.3.
- He must see his position as having a strong desire to serve God in the position.
- Experience preferred with a Youth Program. . A thorough knowledge of the Bible is essential.
- Must have knowledge and skill in the philosophy, psychology and principles of Christian education. Experience preferred in an established successful youth program.
- Must demonstrate genuine love and maintain a good rapport with young people.
- Must be sensitive to the needs and pressures of teens with a knowledge of possible solutions.
- Must be able to teach, train, and disciple youth workers
- Must be in good physical and mental health.
- Must be able to exercise initiative and judgment as an independent worker.

- Must possess organizational and administration abilities.
- Must be able to respond to changing needs throughout the daily and weekly schedule.

DUTIES AND RESPONSIBILITIES

The responsibilities of the Youth Minister shall include the following:

- Participate in worship services when requested.
- Attend Sunday School, worship services, and other events of the church.
- Continue growth and development through conferences, reading, and exchange of ideas with others.

PROGRAM OVERSIGHT (40% of full-time commitment)

- Provide oversight of junior and senior high youth and youth staff. Assure youth groups maintain a balanced program of spiritual, physical, and social growth.
- Be acquainted with the personal lives of the young people (either directly or through the "Youth Staff"). For example, visit homes, attend school events, and make hospital visits. This also includes being aware of current youth development and culture.
- Foster open communication with parents/guardians primarily through youth staff, or by other means of communication.
- Assure every youth activity focuses entirely on building mature youth of the church. Areas of responsibility include but are not limited to Youth Groups, Youth Worship..
- Assure the "church youth" are taught and charged with their responsibility to outreach.
- Assure training and regular involvement of youth in church ministry.
- Assures proper care of facilities used by youth programs.

LEADERSHIP TRAINING (40% of full-time commitment)

- Maintain effective leadership for each youth program. Provide support and assistance as required but permit leaders to handle the day to day needs of the youth programs.
- Provide formal (structured) and informal (by example) leadership training for the youth staff.
- Provide formal and informal forums for frequent communication, encouragement and evaluation to the youth staff. As the coach, create a team atmosphere.
- Oversee, with youth staff, the identification of youth with leadership potential and assure opportunities are given for development.

- Evaluate and make recommendations concerning teaching materials and methods used in all of the youth programs, while at the same time respecting the opinions of the youth staff.
- Be an advisor / resource for all youth leaders throughout BCOC programs.

ADMINISTRATIVE (20% of full-time commitment)

- Maintain a well-planned, carefully balanced program throughout the year coordinated with the church calendar of events.
- Assure responsibilities for all events (for example VBS, retreats, and special events) are delegated and understood by youth staff and youth.
- Pre-schedule all activities in their entirety, including post-activity plans. Publish same to staff, parents, and youth in a timely fashion.
- Provide information and encourage attendance to summer Youth conferences.
- Assure monthly interaction and reports with BCOC Youth Committee and Minister and Elders for mutual accountability.
- With the input and support of the youth ministry team, establish and maintain a philosophy of youth ministry and annual goals.

ACCOUNTABILITY FACTORS

- Attend monthly meetings with staff for prayer and planning.
- Attend monthly feedback sessions with BCOC Elders.
- Review and discuss annual job performance evaluation.
- Present vacation request to the Elders at least two weeks in advance.